



Police and Crime Plan Delivery Update
September 2022

1 Commissioners Update

1.1 The purpose of this report is to provide Members of the Lincolnshire Police and Crime Panel (PCP) with an update in relation to delivery of the Police and Crime Plan 2021 – 2025.

1.2 The report updates against each of the 'Key Principles' within the Plan:

- Community Safety and Prevention in Partnership
- Listening, responding and being accountable
- Protecting and supporting victims and the vulnerable
- Policing that Works

In addition, information is provided at section 7 related to the work being undertaken by the PCC in his national role as Chair of the Association of Police and Crime Commissioners.

2 Community Safety and Prevention in Partnership

2.1 Activity in Quarter

2.1.1 The previously reported bid to **round 4 of the Safer Streets Fund** by PCC Marc Jones and South & East Lincolnshire Councils Partnership has been successful, securing c. £400k which will be utilised to deliver:

- the creation of CCTV 'safe zones' in Spalding, Skegness and Boston
- the introduction of Community Ambassador and Young Ambassador Programmes incorporating awareness raising, reporting and training on VAWG and ASB
- trauma informed training for police officers

2.1.2 The **Deputy Police and Crime Commissioner** (Mr Philip Clark) attended over 35 meetings and events during June/July. These included, amongst others, the Lincolnshire Criminal Justice Assurance Board, the Armed Forces Day Parade at Spalding, Lincolnshire Police Special Constable Attestation and the Safer Lincolnshire Partnership Strategy Board Meeting. The range of activities engaged in reflects the varied work of the OPCC; the full list of meetings/events attended is published on the PCC website.

In addition, Mr Clark chaired the inaugural meeting of the Serious Violence Core Priority Group which will lead on the development and delivery of the Serious Violence Strategy for Lincolnshire.

- 2.1.3 The new Rural Crime Action Team (RCAT) have been working to bring in new systems and apps to work together with Operation Galileo. The latest system to be introduced is **DISC Against Crime**. DISC Against Crime or, DISC as it is commonly known, is a web-based system allowing users to work collaboratively in sharing intelligence and information, to allow the reporting of incidents and crimes relating to not just hare coursing but other crime types and anti-social behaviour in the most rural areas of our county. DISC works by managing groups of users - in this case Wildlife Crime and Rural Crime Teams - allowing the RCAT to communicate to these groups and send and receive information.

Operation Galileo now has 32 forces participating together to help try to stop hare coursing across the country. DISC allows those 32 forces to share information quicker and easier than ever before, in the office or at the roadside, which in turn helps those forces identify, catch and deal with these cross-border offenders and reduce the harm they cause to the rural community. DISC is an 'invitation only' system and will be managed by RCAT, headed by Chief Inspector Phil Vickers.

- 2.1.4 The PCC has supported a new **Rural Spotter project** with a £20,000 investment from proceeds of crime money. 20 new hi-tech cameras, complete with night vision, will be installed at rural locations around the county and can alert the police to intruders within seconds. The special cameras have been developed to cope with direct sunlight or street lights and can resist temperatures of between 60°C and -25°C. They can be installed outside, in buildings or vehicles and will be used to target burglary, theft, wildlife and rural offences and arson in remote locations. In addition the equipment comes complete with sensors that react to any attempt to hinder, cover, or paint the lens. They are also simple and quick to relocate. Lincolnshire Police analysts will identify suitable sites and locations. The effectiveness of the cameras will be evaluated after six and 12 months.
- 2.1.5 The signatories to the **Lincolnshire Concordat: Preventing Women and Girls entering the CJ system** met in August to commence delivery of the Strategy. The OPCC Director of Strategy and Operations (DSO) chaired the group and workstreams are being taken forward around service and pathway

mapping, education, professional pathways and trauma informed training, the development of a women and girls centre and evaluation.

2.1.6 The Government published the **draft Mental Health Bill** on 27th June, which seeks to improve support for people with acute mental health needs, including those who come into contact with the criminal justice system. Key reforms include:

- Ending the use of prison as a ‘place of safety’ for people awaiting assessment or treatment at court to ensure people receive the right support in the right setting
- The introduction of a 28-day statutory time limit for transfers between prison and hospital to speed up access to treatment
- Amending the Bail Act (1976) to ensure vulnerable defendants can no longer be remanded to prison for their ‘own protection’ where the court’s sole concern is a defendant’s mental health
- Introducing a new power of ‘Supervised Discharge.’ This will allow high-risk restricted patients, who are no longer benefitting therapeutically from being in hospital, to be managed in the community with appropriate monitoring safeguards in place.

The Bill will undergo pre-legislative scrutiny over the Autumn. Locally, the OPCC DSO is working with colleagues in Lincolnshire Partnership Foundation Trust and Lincolnshire Police to develop a Mental Health Work Programme.

2.2 Future planned activities/events

Community Sentence Treatment Requirement Pathway development

Lincolnshire Road Safety Summit 2023

Community Remedy Consultation 2023

3 Listening, responding and being accountable

3.1 Activity in Quarter

3.1.1 The OPCC Communications Manager produces a monthly **Communications Highlights** document which provides an overview of the online campaigns and social media activity undertaken by the Office. The most recent updates below demonstrate the range and reach of the activity being undertaken:



Comms highlights - May 2022.pdf



Comms highlights - June 2022.pdf

3.1.2 The OPCC model for engaging with young people and hearing their voice, **Lincolnshire Strong Voices**, has been launched. Created and hosted by the Office of the Police and Crime Commissioner, and delivered by the Safer Together Team, the aims of the Strong Voices Programme are to;

- Give young people a voice raising policing and crime issues on behalf of their communities
- Challenge & inform the work of the PCC
- Challenge & inform the work of Lincolnshire Police
- Help to make their community a Happier, Healthier and Safer Place to Live!

Lincolnshire Strong Voices is open to young people aged 11 to 21. The programme seeks to have representation from across the District Council areas and be inclusive of those with protected characteristics, as well as those with experience of the criminal justice system. There will be an annual event to share the findings and recommendations of the young people, and to share the changes which they have influenced, with partners.

There are three delivery strands to the Lincolnshire Strong Voices programme:

Core Groups in Communities

Groups will be established in each District Council area and will meet once every 8 weeks to influence services by raising local issues and considering solutions. Partner agencies will be invited to attend these groups or liaise with the young people to address issues e.g. where ASB is raised, local ASB Coordinators will be invited to discuss issue and solutions with the group.

Schools Activity

Schools have been offered a number of options for engagement in this project including; a 1-hour engagement session per year group, 4 half day engagement sessions throughout the course of a year with select students, a 1-hour engagement session.

Community Groups

The Safer Together Team will attend community groups and hold a 1-hour engagement session, discussing local issues and solutions, and understanding what matters to the young people.

3.1.3 The **Public Assurance Meetings** continue to be held. They are one of the primary mechanisms by which the PCC meets his statutory responsibility to hold the Chief Constable to account. The meetings focus on the performance of Lincolnshire Police and provide assurance regarding the

effectiveness and efficiency of policing services. Members of the public are able to submit questions in advance of the meeting and the meeting is recorded and uploaded to the PCC's YouTube account. The next meeting will take place on 7th September included thematic briefings on business crime substance misuse, putting victims first and equality, diversity and inclusion (EDI).

3.1.4 **The Safer Together Team** are continuing to develop relationships in the local communities across Lincolnshire, working with partners to provide a collaborative approach to community safety, crime prevention and empowering communities. These meetings and connections include; Easy Lindsey Community Safety Partnership, Armed Forces Covenant Board, Community Alcohol Partnerships, Lincolnshire Association of Local Councils, Lincolnshire County Council (Children's Services), Local Neighbourhood Policing Teams, University of Lincoln, Fraud Core Priority Group, Lincolnshire Police Engagement Team, Mutual Gain funding recipient Rainbow Stars and shared learning with Hampshire & Isle of Wight OPCC

Public engagement activity has been undertaken at the Heckington Show, as well as activity on Anti-Social Behaviour Awareness Week with ASB Patrols in Stamford, Bourne and Deepings and a collaborative ASB engagement event in Horncastle.

Common themes raised when undertaking community engagement include;

- Visibility of Police within local communities and managing/understanding local expectations
- Understanding and input into local priority setting

Feedback has been provided to Lincolnshire Police, to link into ongoing engagement and communications activity, neighbourhood policing teams and wider work on trust and confidence. In addition, North and South Kesteven Safer Together Team Coordinator Maisie McMahon is working alongside the Neighbourhood Policing Team to develop ways for Parish Councils to input directly into the priority setting process.

Other ongoing activity includes:

- Newsletters with up-to-date activity are produced by each co-ordinator and distributed to community partners, parish councils and neighbourhood policing teams as well as being posted on social media and the OPCC website.

- Opportunities for Community Payback (Probation Service) and Reparation (Youth Offending) continue to be identified and nominated by the Safer Together Team.

Future activity for the Safer Together Team will include the collation of digital feedback from communities, and the ability to feed this information into priority setting meetings

- 3.1.5 The **PCC Annual Report** has been published on the PCCs website: <https://lincolnshire-pcc.gov.uk/transparency/what-our-priorities-are-and-how-we-are-doing/annual-report-2021-22/>. The presentation of the report on the website has been altered to make it more accessible, engaging and easier to read. The changes include integrated video introductions from the PCC, however the pdf version of the report is still available from the website if people prefer:



Annual report 2022
print marks.pdf

3.2 Future planned activities/events

Safer Together Team evaluation

4 Protecting and supporting victims and the vulnerable

4.1 Activity in Quarter

- 4.1.1 A pilot project has been launched in East Lindsey whereby a **“smart” wristband will be issued to people living with dementia**. The wristbands can be worn or carried by people living with dementia so, if they get lost, police or members of the public can quickly access details of the next of kin and contact them. The wristbands store the names and contact details of a wearer’s next of kin and can be read by smart phones using near field communication technology. The project has been supported by a £1,000 grant from the PCC and additional funding from local community groups including the Royal British Legion.



Details can be retrieved simply by placing a mobile phone within two three centimetres of the device. If the trial is successful the project could be rolled out across the county. According to figures released by the NHS in January this year there are an estimated 11,800 people in Lincolnshire living with dementia - - with 7,200 officially diagnosed. In addition, all of the PCC's Safer Together Team are trained Dementia Friends – who raise awareness and understanding, so that people living with dementia can continue to live in the way they want.

- 4.1.2 The **draft Victims' Bill** was published end of May and sets out plans to ensure victims are better heard, served and protected under wide ranging reforms. The Bill, once passed by Parliament, will create the first ever Victims' Law – guaranteeing greater consultation with them during the criminal justice process and hold agencies such as the police, Crown Prosecution Service and courts service to account for the service they provide. The draft Victims Bill includes measures that will:
- Give victims the right to attend Parole Board hearings in full and submit questions about an offender's suitability for release.
 - Ensure police and crime commissioners have the power to convene criminal justice partners to improve standards and outcomes for victims of crime.
 - Give Crown Prosecution Service (CPS) lawyers a new duty to arrange a face-to-face meeting with each victim of crime before cases come to court.
 - Increase the victim surcharge paid by offenders by 20% in a move forecast to raise an additional £20million by 2025. This will be spent on rape support centres and other measures to help victims.
 - The Parole Board will have to consider victims' concerns before making a decision.
- 4.1.3 The invitation to tender has been issued in relation to **Victim Outreach support** from April 2023 when the current contract with Victim Support is due to end. The specification has been developed with public feedback and input from the Force and partners.
- 4.1.4 A **toolkit** has been created for employers/managers to help them support staff who have been the victim of crime in the workplace through signposting correctly and effectively. This has been promoted to medium/large businesses in Lincolnshire and is available via the Victim Lincs website.



4.1.5 In line with recommendations from **Part Two of the PCC Review**, the Home Office is developing options to place Local Criminal Justice Boards (LCJBs) on a statutory footing. Alongside this, they are strengthening the supporting guidance available to LCJBs. The PCC is liaising with Lincolnshire Police and partners to reflect this in the Lincolnshire model, which currently consists of a Criminal Justice Assurance Board (CJAB).

4.1.6 The previously reported **CJS Delivery Data Dashboard** was further updated on 11th August with Q1 2022 data. This publication brings greater alignment with the regular departmental quarterly publications and reduces the time lag ensuring that the Dashboard contains the most up to date data. The August publication also includes four new metrics:

- Metrics on case file quality: Number of not guilty anticipated plea cases submitted by the police to the CPS assessed against the guidance on charging.
- Percentage of not guilty anticipated plea cases submitted by the police to the CPS that comply with the guidance on charging.
- Percentage of cases where a guilty plea was entered at the first hearing for cases where a guilty plea was anticipated.
- Metric on referrals by the police to the CPS for a charging decision: The number of cases received from the police for a charging decision by the CPS, where a legal consultation has been completed

The dashboard data is reviewed at the LCJAB and any appropriate actions are taken to address performance.

4.2 Future planned activities/events

Victim Impact Report

Sexual Violence awareness campaign

5 Policing that Works

5.1 Activity in Quarter

5.1.1 The PCC has established an independent panel to review the Lincolnshire Police approach to violence against women and girls.

There is already a programme of work in place within Lincolnshire Police to take forward matters relating to Violence Against Women and Girls. The work is overseen by a Delivery Board chaired by the Force Serious Violence Lead, and is informed by the National Framework for Policing Violence Against Women and Girls.

The Panel will support the PCC by providing objective scrutiny to the programme of work relating to VAWG within Lincolnshire Police in depth and from multiple perspectives. The Panel exists to provide appropriate challenge, ideas and recommendations to generate genuine and positive organisational learning, and to make real positive changes that will improve outcomes and confidence in policing. The aims of the group are:

- To strengthen and improve public confidence in policing, in matters relating to violence against women and girls, by undertaking an independent examination of the programme of work in Lincolnshire Police.
- To identify initiatives, actions and proposals to improve the programme, whilst respecting the operational independence of the Chief Constable.
- To assist the Police and Crime Commissioner (PCC) in holding the Chief Constable to account by scrutinising his plans to address any recommendations made.

The Panel is chaired by Caroline Killeavy and includes representation from those with lived experience, professionals and academics. The first meeting took place on 15th August and once established, the findings and recommendations of the group will be shared via the Public Assurance Meetings.

Updates in relation to 'Policing that Works' are also included within section 6 'Precept Commitments' to prevent duplication.

6 Precept Commitments

6.1 The PCC made a number of commitments in relation to the use of the extra council tax raised through the precept. These are summarised below and progress against delivery of these commitments is reported each quarter by the Force.

6.1.1 **Additional recruitment of 60 Officers starting training in 2021 more than doubling the planned total of incoming Officers to 114.**

The Force has successfully achieved and exceeded the uplift requirements each year thus far, which is to achieve 1186 by 31 March 2023. For the financial year 2022/23 there were c1221 officers at the start of the year and so this position was exceeded due to the increased numbers recruited in the last financial year, which the Force will now look to maintain for the final year of uplift. The workforce planning forecasts predict a number of leavers (for reasons of retirement or other reason) which will reduce the total number of officers at points throughout the year, however two further intakes are planned for January and March 2023 to again bolster numbers. A number of transferee officers were recruited in July which bring a wealth of experience and skill sets in specific areas. The national Police Education Qualification Framework (PEQF) was due to be implemented nationally from June 2022 however this has been delayed to April 2023. This provides an opportunity to continue to recruit to the Level 4 qualification through the current route of Initial Police Learning and Development Programme (IPLDP), whilst working on the implementation for intakes of officers post-April 2023.

6.1.2 **Creation of a dedicated roads policing team to create a visible police presence on the county's roads. The team will be tasked with denying criminals the use of our roads as well as preventing so many tragic deaths and serious injuries across Lincolnshire.**

The Force has fully established a Roads Policing Unit (RPU) comprising of two Sergeants and 18 Constables, based at two locations in Lincolnshire. This provides an RPU footprint across the county and will vastly improve police visibility on our roads. The first officers on the team started at Grantham in January 2022 and in July the second base went live at Louth. The team will enhance capability around policing our roads giving us a specialist dedicated team. They will also be deployed to any serious collision in the county, releasing response and neighbourhood officers to focus on incidents that are a priority in their communities. Where they are the nearest

and best resource available, they will attend any immediate incident to ensure the safety of the public and their colleagues.

6.1.3 Establishment of specialist enforcement teams to drive down community crime in both urban and rural areas. The new dedicated teams will tackle crimes that can blight our communities such as burglary and vehicle crime. Issues such as ATM thefts, robbery, drug offences, specialist rural equipment thefts and the stealing of lead from our historic churches will all be tackled.

The R-CAT (Rural Community Action Team) is now in operation and has a sergeant leading the team. The team are now planning for their delivery against the rural crime strategy objectives agreed by the Rural Crime Multi-Agency Gold Group, which include the priorities set by the Police and Crime Commissioner. We are now ensuring that our team is governed by our Central Ops Department, which ensures good connectivity between the Force Control Room, other specialist resources and the R-CAT to bring the best mix of intelligence and enforcement to bear on our rural crime challenges. The team comprises of an experienced Police Sergeant, currently has six constables in post (a mixture of police constables and detective constables) and another experienced detective will be joining the team next month.

6.1.4 Equipping officers to tackle violent crime and criminals. More officers will be provided with tasers and the number of firearms response teams will be increased to better respond to serious incidents that pose the highest risks to our communities.

In April 2021 the Force had 220 taser-trained officers. There are now 301 taser-trained officers and the Force is on track to reach the uplift target of 350 by September 2022. The current number of firearms officers is expected to be maintained throughout 2022.

6.1.5 Improving intelligence gathering from the people who know their communities best – the public. Money will be invested in new technology which will give the public easier and simpler access to the police to report crime and answer questions.

Public demand for online services continues to grow, and the Force are looking to channel that away from the Force Control Room to the Town Enquiry Officers (TEOs) to make sure we are remaining effective and efficient at answering public calls for service. Only the demand that does not require an immediate THRIVE assessment and potential for a resource will be sent to the TEOs.

6.1.6 Investment in raising awareness of and tackling scams and frauds which are the scourge of modern society. The scamsters are constantly finding new ways to part residents from their hard-earned money and often their life savings. More will be done to tackle this challenging phenomenon.

Work is still ongoing with engagements on the rise as more groups are coming together and becoming more visible within our communities. Links with the Safer Together team means that we are getting into community groups that were hidden prior to the pandemic. We are currently working with Nationwide and HSBC on intensification weeks in branches to help staff and banking customers identify fraud and best practise. Early feedback received has been positive. Last week's engagement has driven 300 plus face-to-face contacts, 15 1 to 1 conversations, leading to 6 call blockers being installed and several further talks booked. The Fraud Protect Team have visited two different force areas and spoken with regional partners to both expand knowledge and look at different processes that could be utilised in Lincolnshire.

7 APCC Chair Activity

7.1 The PCC took on the position of Chair of the Association of Police and Crime Commissioners (APCC) in July 2021. The APCC is the home of Policing Governance and the national membership body that supports Police and Crime Commissioners, Police, Fire and Crime Commissioners, Deputy Mayors and other policing bodies to:

- Reduce crime – deliver safer communities and excellence in policing
- Be the voice of the public in policing and criminal justice
- Build trust and confidence across communities.

7.1.1 At the AGM in July, the APCC published its [Strategic Plan](#) for the next two years. Since the PCC took the position of APCC Chair in July 2021, key achievements include:

Submitting a Comprehensive Response to the PCC Review

Earlier this year, the Home Office published its conclusions to the PCC Review part 2, which was a significant piece of work for the APCC and reached a largely positive conclusion in that it:

- set out the further levers required for PCCs to improve the criminal justice journey for victims and witnesses.

- announced measures to provide greater transparency in the CJS – requiring agencies to share and publish performance data, allowing for greater public awareness and helping PCCs to drive forward improvements across the system.
- Strengthened the role of PCCs in convening partners to tackle anti-social behaviour, drugs misuse and neighbourhood crime.

The PCC continues to work closely with the Home Office and partners to implement the recommendations of both Part 1 and 2 of the PCC Review. On part 1, specifically, work includes a new notable practice and knowledge sharing platform, being driven forward with resource from the College of Policing, a refreshed Accountability Guidance and the development of a mediation framework to support positive relationships between PCCs and Chief Constables.

Developing Membership and Strategic Partnerships

One of the key objectives as Chair of the APCC has been to grow the membership and make it truly the home of policing governance, not just in England and Wales but amongst partnership organisations around the UK. So far, the Scottish Police Authority have joined the organisation, alongside the Civic Nuclear Police Authority, Jersey Police Authority, the Ministry of Defence Police Authority and the British Transport Authority. The PCC is looking to further expand the organisation and seek best practice in terms of governance.

Alongside the growing membership the PCC has also advocated for more of a partnership approach to developing policy. For example, the PCC has significantly strengthened ties with the Local Government Association (LGA), initiating a number of workstreams on key issues including tackling antisocial behaviour and domestic abuse, as well as holding quarterly meetings with the LGA Chair to develop closer working on areas of joint interest and benefit to the public including the recent review into guidance for police and crime panels, the upcoming review into community safety partnerships and addressing civility in public life. A direct outcome of this work has been that the APCC successfully lobbied the LGA for an increase in funding for substance misuse.

As Chair of the APCC the PCC has greater access to Ministers, key politicians, stakeholders and government officials. Alongside the LGA the PCC has regular catch ups with the Policing Minister, the Chair of the

National Police Chiefs' Council (weekly), the Home Office Permanent Secretary and the Director General for Public Protection (quarterly) and other key senior Home Office officials to ensure issues relating to policing and public safety are raised and addressed.

The PCC also attends high profile forums including the Home Secretary's National Policing Boards and sub-boards, and chairs the Strategic Policing Partnership Board (SPPB), which brings together national policing partners to support and enhance collaboration and partnership working across the policing sector.

Providing a Voice on Police funding

Leading into the Government's spending review last autumn, the PCC and APCC finance leads worked jointly with NPCC leads on a submission to the Home Office outlining the resource requirements of the service over the next three years. Subsequently, the Government announced an additional £4.2bn for the Home Office over the period of the Parliament.

The outcome, including an additional £540m for the service to complete the recruitment of the final 8,000 officers, as part of the 20,2000 additional officers committed to through Operation Uplift, was welcomed across the sector, as has the medium certainly provided over the period of the CSR.

A key priority for the APCC Finance Portfolio has been to make the case for a review of the Police Funding Formula, which is now underway, with the PCC playing a central role in ensuring local factors are identified. This will see the outdated formula replaced by the end of this Parliament subject to ministerial approval.

Building on work with partners to inform the Spending Review, the PCC continues to support APCC Finance leads to meet regularly with senior partners from across policing and with Home Office officials to identify and address finance issues for PCCs, including how to address the growing cost pressures on police budgets.

Chairing the Weekly Board Meetings

The PCC plays a prominent role in chairing weekly APCC Board meetings, giving him a pivotal role in overseeing policing developments across the sector.